



UFCW OUTreach Offers Member Scholarships to attend the Creating Change Conference in Dallas Texas on January 15-19, 2020

[OUTreach](#), the UFCW constituency group for LGBTQ+ and allies, is offering five scholarships to our union members to attend the 2020 Creating Change Conference in Dallas, Texas from January 15-19. Creating Change Conference is organized by the National LGBTQ Task Force. It is the foremost political, leadership and skills-building conference for thousands of committed people to develop and hone their skills and share victories. Scholarship recipients will learn from a broad range of social justice issues and develop skills to bring back to their workplaces and local unions. Past session topics include labor, gender equality, community organizing, criminal justice, immigration and more.

OUTreach Executive Board members have participated as one of the leading workshop presenters, putting our union, UFCW, as a key advocate for the working class and a key voice on labor issues at this conference. In a time where the labor movement and everything we have fought for is under attack, OUTreach's dedication to organizing social and economic justice for all workers and ensuring full equality for LGBTQ+ workers at work and in their union reflects our union's commitment to building a resilient working class that is not divided by hate.

Providing these scholarships to UFCW members is a crucial step in recruiting and developing our own rank-and-file leadership within our union and in the broader movement. It is with this vision in mind that OUTreach offers five scholarships to UFCW members to join our contingent at next year's conference.

If you have any questions or want to learn more about OUTreach, please contact Michele Kessler at 610-513-9927 or Kim Frost at 516-639-4470.



OUTreach Scholarship Application Details and Instructions:

What: Creating Change Conference

When: January 15-19, 2020

Where: Sheraton Dallas

Scholarship includes:

- Conference Registration Fee
- Hotel and Meals
- Transportation

Eligibility and Requirements:

1. Applicant must be an active UFCW member.
2. Applicant must be able to take time off to attend the conference in its entirety.
 - a. Arriving at the Dallas Sheraton in Dallas Texas, no later than 9am on January 15 and leaving the hotel no sooner than 12pm on January 19.
3. Applicant must submit a short paragraph to answer the following:
 - a. What does being a union member/activist/shop steward mean to you?
 - b. Why are you interested in attending this conference, what do you hope to get from this experience?
 - c. Please share an example of you standing up for yourself or others.
4. Applicant must submit a letter of recommendation from his/her/their local union. (Please see attached form)
5. Deadline to submit: November 15, 2019 to Michele Kessler at MKessler@ufcw1776.org and Kim Frost at kim@local1102.org
6. Scholarship Announcement: Wednesday, November 22nd 2019



Creating Change Scholarship Application
(please click [here](#) if you wish to fill this out online)

Member's Information:

First Name: _____ Last Name: _____

Pronoun: _____ Preferred Language: _____

Union Member since: _____ Local: _____

Worksite: _____ Are you a Shop Steward? _____

Member Phone Number: _____ Email Address: _____

Member's home address: _____

Check List:

- Are you an active UFCW member?
- Are you able to attend the conference in its entirety from 9am on January 15 to 12pm on January 19 2020 in Dallas, Texas?
- Have you ask your local president or staff to fill out the letter of recommendation?
- Send this application and a letter of recommendation by November 15th to Michele Kessler at MKessler@ufcw1776.org and Kim Frost at kim@local1102.org



What does being a union member/activist/shop steward mean to you?

Why are you interested in attending this conference, what do you hope to get from this experience?

Please share an example of you standing up for yourself or others.





[Letter of Recommendation](#) (please click [here](#) if you wish to fill this out online)

Member's Information:

First Name: _____ Last Name: _____

For UFCW Local Official to Complete:

First Name: _____ Last Name: _____

Position: _____

Is your local a currently an OUTreach sponsor? Yes No

Will this member be taking vacation from work or receive lost time?

Why do you recommend this member to attend the Creating Change Conference with UFCW OUTreach?

If you have any questions regarding this, please contact Michele Kessler at 610-513-9927 or Kim Frost at 516-639-4470